MANAGEMENT OF EMPLOYEES WITH CHRONIC INFECTIONS

PURPOSE

To provide consistent appropriate evaluation and monitoring of the health status of employees with chronic infectious condition(s) or abnormal/impaired functions of the immune system in regard to job duties and work locations.

POLICY

1. The Occupational/Student Health Clinic reviews the policy, “Employees With Chronic Infections” in New Employee Orientation and individually during the New Employee Evaluation.

2. Employees are responsible for notifying the Occupational/Student Health Clinic of their chronic infectious condition(s) or abnormal/impaired function of the immune system. Once identified, the employee will be given an appointment to see the Medical Director for an initial evaluation of their health status and work situation.

3. Regular follow up of the above identified employees will be provided by the Medical Director annually or more frequently, as their condition warrants.

4. Employees with chronic infectious condition(s) or abnormal/impaired function of the immune system will be processed according to Occupational Health Clinic Policy: “Employees with Chronic Infection Policy”.

5. The Occupational/Student Health Clinic and the Infection Control Department will collaborate with one another in the implementation of this policy as delineated in the policy.

Written: 6/94
Reviewed: 6/02
Revised: 8/96, 7/00, 9/03, 7/04, 4/06