

LOUISIANA STATE UNIVERSITY HEALTH SCIENCES CENTER - SHREVEPORT

**POSSESSION AND DISPOSITION OF WEAPONS, ALCOHOL OR DRUGS ON  
STATE PROPERTY**

Purpose:

To ensure a safe environment for employees, patients and visitors to the LSUHSC campus.

Policy:

The introduction of weapons, alcohol or drugs on grounds or into buildings of LSUHSC or any other state property is prohibited by Louisiana Law. It is clear that weapons (firearms, explosives, knives with blades six or more inches in length, straight razors, etc.) constitute an unacceptable threat to the safety of employees, patients and visitors. Accordingly, it is the policy of the Health Sciences Center that discovery of such unlawful items will be addressed as follows:

1. Contact the University Police Department immediately upon discovery.
2. University Police Department shall
  - a. confiscate the weapon, alcohol or drugs;
  - b. lodge a criminal complaint with Caddo Parish/Shreveport police authorities as appropriate;
  - c. report the incident to the Hospital Administrator/Administrator on Call and Director of Human Resources (if employee involved). If faculty is involved, the Medical Director or Associate Dean for Academic Affairs shall be notified. Based on the University Police Department report, the appropriate disciplinary action, up to and including termination, may be taken.

Introduction or possession of such contraband is chargeable as "Deliberately or carelessly endangering the safety of, or causing injury to personnel or patients" for which the maximum civil service penalty is dismissal.

*Reference: Employee Handbook, pg. 101*

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Administrator

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Date

Written: 1/87  
Clinical Board Approved: 11/20/31  
Revised: 9/97, 12/99, 8/01, 10/01