2.8.6 CODE OF ETHICS FOR LOUISIANA STATE EMPLOYEES

A. Requirement
   All State employees are subject to Louisiana Revised Statute 1950, Title 42, Chapter 15, "Code of Governmental Ethics."

B. Preclusions and Authorizations
   The Code prohibits public employees from soliciting or accepting, directly or indirectly, anything of economic value as a gift or gratuity, from any person or firm who has or is seeking to obtain contractual or other business or financial relationship with the public employee's agency. “Things of Economic Value” means money or other thing having economic value, except promotional items having no substantial resale value. Food, drink, or refreshments consumed by a public employee, including reasonable transportation and entertainment incidental thereto, while the personal guest of some person, is not considered a thing of economic value, and may be accepted by public employees. Reasonable discretion and judgement should govern the employee’s action in such matters.

   On occasion, off site training of Medical Center employees is necessary and vendors agree to provide such off site training including tuition, room and board and transportation at their expense or at their partial expense. Such offerings must be made to the institution and accepted or rejected by the institution rather than individual employees. As such, Medical Center Administration must be informed of all such offers and shall make all final decisions as to acceptance of such offers. Employees attending off site training courses at the expense of others remain on official State business and must follow all State and Medical Center travel regulations, including the prior approval process.

C. Objective
   The primary objective of the "Code of Governmental Ethics" is to protect the integrity of state government. Strict adherence to the provisions of the "Code" will insure that the public’s confidence in the integrity of the LSU Medical Center operations will be maintained.

D. Questions
   If any employee has a question concerning the legality of an offer or invitation from a vendor, he or she should contact as appropriate one of the following:
   The Hospital Administrator
   The Assistant Vice Chancellor for Business and Reimbursements.