

INVITATION FOR SELF IDENTIFICATION

LSU Health Sciences Center-Shreveport is a Federal Contractor subject to the requirements of the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended (38USC 2012), and to the requirements of Section 503 of the Rehabilitation Act of 1973 as amended, and their implementing regulations.

These Acts and regulations require that LSU Health Sciences Center-Shreveport take affirmative action to employ, and to advance in employment, qualified persons with disabilities, special disabled veterans, and veterans of the Vietnam era.

If you are a person with a disability, a special disabled veteran, or a veteran of the Vietnam era, and would like to be considered under the Affirmative Action Program, please tell us. Provision of this information is voluntary. If you do not wish to identify yourself at this time as a person with a disability, a special disabled veteran, or veteran of the Vietnam era, you will not be subject to any adverse treatment. If you do wish to identify yourself, the information provided will be used only in accordance with the Acts and the regulations. This means that the information provided will be:

- 1. Kept confidential, except that:
 - A. Supervisors and managers may be informed of any restrictions of work or duties of persons with disabilities or special disabled veterans, and of any necessary accommodations;
 - B. First aid and safety personnel may be informed, when and to the extent appropriate, if a particular handicap or disability may require emergency treatment;
 - C. Government officials investigating compliance with the Acts shall be informed;
- 2. Used only in accordance with the Acts and their implementing regulations; and
- 3. Will be used to ensure proper placement. In order to assist us in making proper placement, we ask that if you have a handicap or disability which might affect your job performance or create a hazard to yourself or others in connection with the job for which you are applying, you inform us:
 - A. What skills and/or procedures you use or intend to use to perform the job notwithstanding the disability, and
 - B. What accommodations we could make which would enable you to perform the job properly and safely. This might include special equipment, changes in the physical layout of the job, elimination of certain non-essential duties, or other accommodations.

I certify that I have read the above "INVITATION OF SELF IDENTIFICATION" and understand its terms. I further attest, by checking appropriate spaces that may apply and signing below, I am:

- | | |
|---|--|
| <input type="checkbox"/> Person with a handicap/disability | <input type="checkbox"/> Inactive Reserve |
| <input type="checkbox"/> Veteran of the Vietnam era | <input type="checkbox"/> Active Reserve |
| <input type="checkbox"/> Pre-Vietnam-Era | <input type="checkbox"/> Retired Military |
| <input type="checkbox"/> Post-Vietnam-Era | <input type="checkbox"/> No Military Service |
| <input type="checkbox"/> Special disabled veteran | <input type="checkbox"/> Other protected veteran |
| <input type="checkbox"/> Recently separated veteran | <input type="checkbox"/> Disabled veteran |
| <input type="checkbox"/> Armed Forces Service Medal Veteran (provide a copy of DD214) | |

*Please check all that apply. Should your status change, please notify HR immediately.

NAME _____ SOCIAL SECURITY NO _____
 (PLEASE PRINT)
 SIGNATURE _____ DATE _____

Veteran groups as defined under 41 C.F.R. part 60-250

Special disabled veteran --

(i) A veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans Affairs for a disability:

(A) Rated at 30 percent or more; or

(B) Rated at 10 or 20 percent in the case of a veteran who has been determined under 38 U.S.C. 3106 to have a serious employment handicap; or

(ii) A person who was discharged or released from active duty because of a service-connected disability.

Veteran of the Vietnam era -- A person who

(1) served on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred:

(i) In the Republic of Vietnam between February 28, 1961, and May 7, 1975; or

(ii) Between August 5, 1964, and May 7, 1975, in all other cases; or

(2) Was discharged or released from active duty for a service-connected disability if any part of such active duty was performed:

(i) In the Republic of Vietnam between February 28, 1961, and May 7, 1975; or

(ii) Between August 5, 1964, and May 7, 1975, in all other cases.

Veteran groups as defined under 41 C.F.R. part 60-300

Disabled Veteran -- (1) A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or (2) A person who was discharged or released from active duty because of a service-connected disability.

Recently separated veteran -- any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.

Armed Forces service medal veteran -- any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Other protected veteran -- a veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, under the laws administered by the Department of Defense.