

Compensation and Benefits

Salaries

House Officer Salaries are reviewed on an annual basis. Salaries are listed below.

PGY-I.....	\$44,168.00
PGY-II.....	\$45,500.00
PGY-III.....	\$47,179.00
PGY-IV.....	\$49,030.43
PGY-V.....	\$50,720.05
PGY-VI.....	\$52,937.44
PGY-VII.....	\$54,890.83
PGY-VIII.....	\$56,916.30

ACLS (Advanced Cardiac Life Support)

House Officers are required to participate in the ACLS Program associated with the New House Officer Orientation program at the beginning of each training year. The training is funded by the Office of Medical Education.

Re-certification is the responsibility of the House Officer.

In addition to ACLS, the institution offers ATLS, NALS and PALS for the House Officers.

MALPRACTICE INSURANCE

The State of Louisiana provides professional liability coverage pursuant to LSA-R.S. 40:129939 et. seq. to House Officers when acting within the course and scope of their training or staff which they are assigned as part of their prescribed training, regardless of where the services are performed. However, House Officers assigned to a health care facility outside the State of Louisiana may be required to provide additional professional liability coverage with indemnity limits set by the House Officer Program Director.

Malpractice Insurance is provided through the State of Louisiana self-insurance plan at no cost to the House Officer, and covers in-house duties only. Moonlighting is not covered. Any questions regarding any malpractice claims or legal inquiry should be reported to the Office of Legal Affairs (675-5406).

DEFERRED COMPENSATION

House Officers have the option of participating in the State Deferred Compensation Program instead of contributing to FICA/Social Security.

A representative from the State Office assists the House Officer with their enrollment and assists when the House Officer is no longer in a training program and must determine how the accumulated dollars will be managed or withdrawn.

If the House Officer does not wish to participate, the normal withholdings will be processed by the Payroll Office.

DISABILITY INSURANCE

House Officers receive, without charge, a basic group disability insurance benefit. Additional coverage may be purchased by the House Officer.

Any questions concerning the Disability Program and its benefits should be directed to the Medical Education Office. The Medical Education Office then will refer the House Officer to the current representative of the benefit.

HEALTH CARE INSURANCE

It is required that proof of Health Care Insurance be presented at the beginning of each contract year. The institution does not offer free health care to House Officers.

The institution offers a variety of Health care insurance coverage benefit options for its employees. House Officers may purchase health care insurance as part of the benefits package. Questions should be directed to the Benefits Section of Human Resources.

MEAL PROGRAM

The cafeteria is located on the ground floor of the hospital.

Cafeteria hours of operation for hot meals and grill items are:

Breakfast.....6:15 a.m. - 10:30 a.m.
Closed.....10:30a.m. - 11:00 a.m.
Lunch.....11:00 a.m. - 2:00 p.m.
Limited Menu....2:00 p.m. - 4:00 p.m.
Dinner.....4:00 p.m. - 9:00 p.m.
Late Night.....9:30 p.m. - 4:30 a.m.

* Closed Monday - Friday at 9 p.m.

** Closed Saturday, Sunday and Holidays at 7:30 p.m.

The payroll deduction of \$10.00 bi-weekly for meals will be continued for the present. Changes in this charge are being considered; however, you will be advised prior to the implementation of such a charge.

Vending machines are located throughout the Health Sciences Center for easy access to snack food.

MEDICAL LIBRARY AND DEPARTMENTAL REFERENCE RESOURCES

Louisiana State University Health Sciences Center in Shreveport has an excellent medical library located in the school adjacent to the hospital. The Library is staffed with qualified medical library professionals who are available to assist House Staff with any query they may have. In addition, there are many on-line journals and other periodicals available to the House Staff and/or their clinical departments.

The Library also houses the computer lab and several copy machines.

Each clinical department has a designated "reference" area in their department that is readily available for the House Staff and faculty.

The library hours are as follows:

Monday - Saturday8:00 a.m. - 11:00 p.m.
Sunday2:00 p.m. - 11:00 p.m.

ON-CALL QUARTERS

Services requiring overnight coverage have designated call rooms on the Ninth (9th) floor of the hospital. Clean linens are provided on a daily basis. Each room has a telephone for call-back. Do not use any room not assigned to your service.

The call room should only be utilized by on-call House Staff.

The House Staff Lounge is also located on 9th Floor. The lounge has a sofa, microwave, TV telephone and refrigerator.

If your room requires additional cleaning on the weekends, please notify Environmental Services Office.

Medical Records, Radiology Films and other patient documents should not be left in the on-call rooms. Periodic room inspections are conducted and items may be removed and returned to their appropriate location.

Hospital owned scrub suits should be returned to the appropriate designated area.

House Staff have a responsibility of removing their personal items as deemed appropriate to allow proper cleaning of the on-call room.

Any problems with the on-call rooms should be reported to the Office of Medical Education for follow-up. On weekends, if a problem occurs, the House Manager should be contacted.

PARKIN

G

House Staff are currently assigned to "P" and "M" lots at no charge, but must register to park with the Office of Auxiliary Enterprises.

Applications for parking are obtained from the Office of Auxiliary Enterprises, G-22. The registration record of your vehicle must be presented at the time of completing the parking application.

Emergency (call-back) parking should not be in designated fire lanes. If you require an escort after hours, please notify University Police.

Adherence to the University Parking Rules and Regulations is expected. Violations may result in fines and/or towing of your vehicle.

PRESCRIPTION PADS

All House Officers are required to use pre-printed prescription pads. Initial issue of pre-printed prescription pads is four pads of 100. Requests for additional prescription pads should be made in the Medical Education Office.

House Officers are responsible for safeguarding their prescription pads at all times, to prevent unauthorized use of them.

WHITE COATS / SCRUB SUITS / DRESS CODE

Initial issue of white coats is three.(Interns Only)

Cobalt Scrub Suits are worn ONLY in the Operating Room Suite.

Green Suits are restricted to Obstetrics, Labor and Delivery.

Blue Suits, initial issue is two. These suits may be worn in the Health Sciences Center other than the restricted areas as outlined.

University Police has been directed to instruct personnel leaving the institution with "Hospital Owned" scrub suits of the current scrub suit policy (hospital owned scrub suits are not to leave the designated areas). Continued abuse of the scrub suit policy may result in disciplinary action.

House Staff are encouraged to dress appropriately as a medical professional. Individuals are reminded that personal hygiene is also an aspect of a physician's professionalism. Individual departments may establish more specific guidelines for dress.